

Health & Safety Chair, Report to UGFA General Meeting, 5 May 2024

1. Mental Health Support: We still live in the world where Homewood is “the be all and end all” of Wellness. Wellness at Work is now being delivered under “LifeSmart” by Homewood Health. This includes programs such as smoking cessation, financial planning, legal assistance, nutrition assistance, grief/loss coaching, first-time parenting advice, marital counselling among others.
2. Crosswalk on Gordon Street (near McGillvray Street) – City of Guelph will be proceeding with a pedestrian safety measure at this location in the summer of 2024. So far, the city is moving forward and has a plan but no schedule.
3. Workplace Injuries: Table 1 shows workplace injury data for yr 2020-2023. In contrast, within the first quarter of 2024, there have been 15 lost time incidents, 3 critical injuries, 15 health care incidents, 50 first aid injuries and 7 no injury/hazard incidents thus far. Some of the recent critical injuries have been related to slip and fall (grass), slipping (winter shoes), fire, electric shock, etc.

Table 1: Comparison of Workplace Injury Data for YR 2020-2023

Classification	2020	2021	2022	2023
Lost Time Claims	47	34	43	32
Critical Injuries*	4	0	1	0
Health Care	85	35	66	51
First Aid	120	68	59	87
Total (ALL Incidents)	256	137	169	170
No Injury**	33	22	29	44
*the critical injury data is included in the # of lost time or healthcare claims for this table.				
**no injury - a hazard that did not result in personal injury or illness				

4. Multiple cryptosporidium infections have occurred in staff and students in one of the member colleges since the in-house laundering service was discontinued and these students and staff were advised to launder their own PPE at home. University is yet to give a response on this matter.
5. Meanwhile, collectively we are a lot of eyes on campus and reporting issues to the work order desk with pictures is very helpful to identify issues, find locations and solve issues quicker. So, every UGFA member can report issues of safety, if they notice something.

Pavneesh Madan